

PRESENTER



Richard Harrison, Harrison Stone, Auckland

Richard works with secondary principals through the Secondary Principals Association of New Zealand (SPANZ) as well as advising and representing Boards of Trustees on a range of student issues: enrolment, fees, discipline, privacy, human rights and stand-downs/suspensions. He has also been counsel in a number of leading cases in the High Court and Court of Appeal which addresses the student discipline procedures under the Education Act. These decisions have been instrumental in the redrafting of current guidelines issued by the Ministry of Education.

CONTENTS

EMPLOYMENT LAW UPDATE	1
INTRODUCTION	1
LEGISLATIVE AND REGULATORY FRAMEWORK	2
<i>Education Act 1989</i>	2
<i>State Sector Act</i>	3
<i>Employment Relations Act 2000</i>	3
STANDARD OF JUSTIFICATION FOR DISMISSAL OF PROFESSIONAL STAFF	4
<i>Edwards case</i>	6
WITHOUT PREJUDICE DISCUSSIONS	8
REMEDIES	8
FIXED TERM.....	9
HEALTH & SAFETY	10
SLEEPOVERS	13